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25 MAY 2012

Dear Mike

Thank you for sharing with me ACPO's response to the HMIC Report: "Without Fear or Favour – A Review of Police Relationships".

I am grateful to you for taking forward this work and I note the progress you have made so far in developing proposals which respond to the HMIC recommendations.

I welcome these proposals and the further work you have planned that is set out in your letter. I know that you have spoken to my officials about doing some public consultation on the proposals. This will be important in order to ensure that the standards on integrity set out in your new and updated guidance not only meet public expectations but exceed them.

In implementing these proposals I am keen to ensure that you continue to work closely with my officials to bring the principles set out in your proposals, including the different sets of guidance, to life. This work will need to focus on how the police, including senior leaders and those working in Professional Standards in particular, can play a proactive role in promoting and championing the new sets of guidance and monitoring compliance in order to bring about the real changes in attitudes and behaviours on integrity issues we are seeking.

This will be important ahead of the follow up work that HMIC plan to conduct later this year and beyond this point. The HMIC follow up work will also provide a good opportunity to take stock of the progress that ACPO and police forces have made on the recommendations.

My officials stand ready to assist you further where you would find this helpful.



The Rt Hon. Theresa May MP