

NI Group Limited
P. Sarma
First Statement
Exhibit: "PS1"
14 October 2011

**IN THE MATTER OF THE LEVESON INQUIRY INTO THE CULTURE, PRACTICES AND
ETHICS OF THE PRESS**

EXHIBIT "PS1"

This is the exhibit marked "PS1" referred to in the witness statement of Pia Sarma dated the 14th day of October 2011.

10 August 2010

TNL legal department: vacancy specifications

1. The successful candidate must be able to communicate effectively with journalists and editors in carrying out their advisory role
2. Proven track record in providing up to date pre-publication advice to editors and journalists, to get articles published without legal ramifications, covering:
 - a. libel
 - b. privacy
 - c. contempt of court
 - d. injunctions
 - e. reporting restrictions
 - f. newsgathering procedures and undercover investigations
 - g. intellectual property
 - h. editorial content contractual issues
 - i. Official Secrets Act
 - j. Data Protection Act
 - k. Freedom of Information Act
 - l. PCC code of practice
 - m. taste and decency issues
 - n. cross-border issues
3. Ability to handle legal and non-legal complaints effectively and speedily:
 - a. Non-legal: advising internally and consulting with editorial complaints manager to swiftly resolve complaints involving factual inaccuracies and/or PCC issues; advising on online amendment and take-down requests and requests for rights of reply
 - b. Legal: investigating background to article and assessing evidence; consulting with and advising editorial on merits of complaint and options for resolution; effecting agreed strategy
4. Highly experienced litigator:
 - a. Handling litigation at all levels, including County and High Court and at appellate and ECHR level, injunctions, and alternative dispute resolution
 - b. Case management and reporting to editorial management as appropriate

- c. Ongoing assessment of costs and settlement opportunities
5. Highly experienced in the following court related matters:
- a. Pre-publication advice on contempt
 - b. Advising editorial on and handling appropriate media interventions including reporting restriction applications
 - c. Advising on and handling PACE/Terrorism Act etc. applications
 - d. Advising journalists and editors on police interviews and giving evidence in criminal trials
6. Proven interest and ability in monitoring changes in media law and practice:
- a. Responding to and participating in proposed legislative reform in consultation with NI Corporate Affairs
 - b. Advising editorial on impact of developments in the law
 - c. Identifying changes in NI publishing practice which require legal input and/or solutions
 - d. Providing regular updates to journalists on the law (mainly seminars and workshops)
7. Ability to manage a team of mixed functions:
- a. Maintaining overview of legal department's work
 - b. Key contact for editorial legal matters
 - c. Communicating effectively with editors
 - d. Reporting as appropriate to NI corporate affairs