

## The BBC's Anti-Bribery Code of Conduct

The BBC is one of the world's leading broadcasters. Our reputation is built on our values, the values of our employees and our collective commitment to acting with integrity throughout our organisation. Trust is the foundation of the BBC: we are independent, impartial and honest.

The BBC is committed to conducting business in accordance with the highest ethical and legal standards. The integrity of our staff, and those with whom we do business, is critical to our success. Our audiences and stakeholders have every right to expect that professional, competent and trustworthy people are working in the best interests of the BBC.

The BBC takes a zero-tolerance approach to bribery and corruption and is committed to acting professionally, fairly and with integrity in all its business dealings and relationships wherever it operates. The BBC is committed to implementing and enforcing effective systems to counter bribery.

The BBC's Anti-Bribery Policy and its related Guidance [\[link\]](#) together comprise the BBC's Anti-Bribery Code of Conduct and set out in detail how the BBC's employees and those acting on the BBC's behalf should behave and what they should do if they are confronted with bribery or corruption. We expect that all of those representing the BBC will embrace the Code and use it in all aspects of their day-to-day work.

This Code reflects our commitment to uphold all laws relevant to countering bribery and corruption in all the jurisdictions in which we operate. In particular, our Code reflects our commitment to compliance with the Bribery Act 2010 in respect of our conduct both at home and abroad. The BBC condemns corruption in all its forms and we will not tolerate it in our business or in those we do business with.

The Code is not just for the benefit of the BBC. If convicted of a bribery offence, the BBC might get a significant fine and suffer lasting reputational damage. If an individual representing the BBC is convicted of a bribery offence, they could face up to ten years in prison. The potential harm done by bribery, both to the BBC and to its representatives, is long-term and hugely outweighs any potential short-term gain.

If you have any doubts about anything at all relating to what might constitute bribery, please refer to the BBC Anti-Bribery Policy and Guidance [\[link\]](#). Training is also available on all aspects of anti-bribery compliance. You can speak to your line manager, your legal and business affairs representative or the Whistle-blowing helpline in complete confidence. We will support all those acting ethically.

*Caroline Thomson*  
*Chief Operating Officer*

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